

GIC Health Plan Rates
MONTHLY RATES AS OF JULY 1, 2024
FOR CITY OF SALEM ENROLLEES

Retirement date affects monthly rate for Retired Municipal Teachers – be sure to check boxes at right to determine your rate.		Retired Municipal Teachers (RMTs) WITHOUT Medicare					
		RMT - Retired on or before July 1, 1990		RMT - Retired after July 1, 1990 through June 30, 2012		RMT - Retired after June 30, 2012	
		10%		15%		30% HMO & POS; 35% Indemnity	
HEALTH PLAN	PLAN TYPE	Individual Coverage	Family Coverage	Individual Coverage	Family Coverage	Individual Coverage	Family Coverage
Harvard Pilgrim Explorer	POS	106.79	264.59	160.18	396.89	320.36	793.77
Harvard Pilgrim Access America	PPO	125.94	280.93	188.91	421.39	377.82	842.78
Harvard Pilgrim Quality	HMO	78.80	200.58	118.21	300.87	236.41	601.74
MGB	HMO	97.77	258.54	146.65	387.81	293.30	775.63
Health New England	HMO	77.83	186.70	116.74	280.04	233.48	560.09
Wellpoint Total Choice	Indemnity	150.14	333.17	225.20	499.76	525.47	1166.10
Wellpoint Community Choice	PPO-type	74.50	184.91	111.75	277.36	223.49	554.73
Wellpoint PLUS	PPO-type	95.86	228.41	143.79	342.61	287.59	685.22

