



## **NOTICE OF VACANCY**

**TITLE:** Tree Climber  
**DEPARTMENT:** Cemetery & Shade Tree  
**POSITION STATUS:** Full-time permanent position with benefits  
**REPORTS TO:** General Foreperson or designee

**SALARY:**

<b><u>STEP I</u></b>	<b><u>STEP II</u></b>	<b><u>STEP III</u></b>
\$1088.66	\$1128.91	\$1170.79

**POSITION ELIGIBLE FOR \$1500.00 SIGN ON BONUS!**

### **DUTIES**

Performs skilled manual labor in connection with the general care of trees where climbing is required. Removes dead, diseased, or dangerous trees and branches from public shade trees.

Preserves trees through spraying, cabling and the treatment of cavities. Operates, where applicable, aerial lifts, chippers, stump machines, chains saws, and other gas or diesel powered equipment. Maintains equipment in good operating condition, which includes, but is not limited to: sharpening chain saw and chipper blades, keeping vehicles and equipment free of dust and dirt debris.

Reports any abnormalities, breakdowns, etc. to tree foreman or superintendent of cemetery and shade tree department. Drives vehicles necessary for tree maintenance. Plants, transplants, and stakes trees as required.

Performs miscellaneous related duties involving climbing, removing debris from roofs and trees, destroying hornet's nests, and cutting grass, raking leaves and any other duties related to the cemetery shade and tree department. Other duties as assigned.

### **QUALIFICATIONS**

Minimum of two years climbing experience required. Must be verified by past employer(s). Ability to climb trees safely, with care and regard to the public and property in area. Ability to operate and maintain equipment safely, including power saws, stump grinder and chipper. Knowledge of proper pruning techniques. Must possess a valid CDL -B license, and a Massachusetts Hoisting License, minimum of 2b. Must be able to obtain a Massachusetts Hoisting License H3a within six (6) months of hire.

### **PHYSICAL DEMANDS & WORK ENVIRONMENT**

While performing the duties of this job, the employee is regularly required to stand, walk, talk and hear, use hands and fingers, handle or feel objects, tools or controls, reach with hands and arms, and climb or balance. The employee is frequently required to sit and stoop, kneel or crouch. The employee frequently lifts items between 10 and 50 pounds and must occasionally lift and/or move more than 100 pounds. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee regularly works near moving mechanical parts, in high precarious places, and in outside weather conditions; and is regularly exposed to fumes or airborne particles and vibration. The employee is frequently exposed to wet and/or humid conditions, extreme cold and extreme heat. The employee is occasionally exposed to toxic or caustic chemicals and risk of electric shock. Noise level in the work environment is usually loud.

**Qualified individuals are encouraged to apply to the City using this email address: [jobs@salem.com](mailto:jobs@salem.com).**

City of Salem, Human Resources Department, Lisa B. Cammarata, Director  
98 Washington Street, 3<sup>rd</sup> floor  
Salem, Massachusetts 01970

**DATED:** December 5, 2023

The City of Salem is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information, or disability, as defined and required by state and federal laws. We prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.