No Place for Hate Committee  
Meeting Minutes  
November 14, 2017  5:30 PM  
Espacio, 105 Congress Street

**Members:** Fawaz Abusharkh, Joe Amico, Laura Assade, Jim Bostick, Jeff Cohen, Alison Miller, Fara Wolfson  

**Guests:** Nick Angeramo, Shimon Avish, Deb DeAngelis, Councillor Steve Dibble, Stan Franzeen, Michael Jaros, Kanchan Kandel, Colin McLean, Nick Mundy (SATV), Lauren Noyes, Claudia Paraschiv, Alandra Ricci, Chris Ross, Debbie Schneider, Annel Soto, Carol A Ampey-Sullivan, Kevin Sullivan, James R Willis Jr.

**Welcome and Introductions at 5:30 PM.**  
**Public/Committee Member Comment**  
**Officer Reports:**

**Chair:**
- At our next meeting December 5 we will hold officer elections. Let Laura know if you are interested in running.
- Will we be sponsoring a film centered around issues of social justice at Salem Film Fest in March (cost is typically ~$300). A motion to sponsor a film was made, seconded and approved by committee members present.
- Co-sponsoring the film “For Ahkeem” at The Cabot on Sunday November 26th. Coffee with the director from 3:00 – 4:00. We will have a table at the event. Film starts at 4:30.

**Vice Chair/Clerk:**
- Minutes from October will be emailed. A motion was made, seconded and approved to accept minutes with revisions to be sent to Fara by Friday. Also send names for “thank yous”
- Social Justice Book Group in November was a community screening of “The Vigil” at Salem Academy Charter School on November 1st (originally scheduled for North Shore CDC). Followed by Q&A with Director Jenny Alexander and Salem State Professor Rob McAndrews. Aiming to have a second community showing in Salem
- Salem Stands with Puerto Rico ongoing efforts. Event tonight at Flatbread. Money from pizzas and 100% of proceeds from raffle will go to rural communities in Puerto Rico (Talk to Lucy, Graysen, Nicole, Laura, Fara or Scot for more information)
Updates

- **Joe Amico (Liaison to religious community)** At a recent meeting conversation about First Church and their Black Lives Matter banner and how pastor and congregants have received hate mail/threats due to banner. Matter has been handed over to police. Also, rabbi from Beverly shared story that a number of anti-Semitic stickers have been put on stop signs and truck passing by synagogue and church carrying anti-Semitic messages. Incidents are being investigated. Truck is registered to someone in Salem.

Public Comment

**Discussion Facilitated by Guest Speakers from Salem Youth Commission.**

Trying to give youth a voice. Working with Open Door Immigration Services (ODIS)

**Introductions and Focus Questions:**

- Can you share moments when you have felt truly welcome in Salem?
- What is one way the community sees you that is not true?
- What about moments when you personally have felt unwelcome?
- What is one way we can move toward being a more welcoming city?

**Upcoming Events** See Facebook page (i.e. nAGLY Art Benefit, Salem Opioid Task Force Walk)

Meeting adjourned at 6:30 PM